

Media Release

Leadership Change at Adnovum: Focus on Synergies and Growth

Zurich, 27 February 2026 – The CEO of Adnovum, Thomas Zangerl, is stepping down from his position as of 1 March 2026. With the completion of the acquisitions of the two specialized IT service providers iSPIN and Koch IT, Thomas Zangerl has successfully fulfilled an important mandate and created the foundation for the Group's next phase of development. The Board of Directors thanks him for his formative and dedicated leadership. To ensure continuity, Reto Isenegger, Member of the Board of Directors, will assume interim operational leadership of the company.

Following discussions with the Board of Directors, Thomas Zangerl has concluded that the time has come to hand over operational leadership. «I am proud of what we have achieved together. With the successful implementation of the acquisitions and a clear strategic direction, Adnovum is excellently positioned to seize the opportunities of the next growth phase. Now is a good time to hand over leadership so that new forces can continue the integration process and provide fresh impetus,» says Thomas Zangerl, outgoing CEO of Adnovum.

The Board of Directors thanks Thomas Zangerl for his many years of dedicated and successful leadership of the company. «Thomas deserves great recognition. He has sustainably advanced the company and positioned it excellently for the future with the two acquisitions. His step today is not self-evident and shows that he always acts in the best interest of the company,» says Adrian Bult, Chairman of the Board of Directors of Adnovum.

To underline the high priority of this phase for Adnovum's successful growth to employees, clients and partners, Reto Isenegger, Member of the Board of Directors, will assume interim operational leadership of the company as of 1 March 2026. This interim arrangement ensures continuity. Thomas Zangerl will remain with the company until end of March to ensure a smooth handover. Strategic decisions and operational management will thus be closely aligned and implemented swiftly. The company will focus on delivering the highest value to its clients by leveraging the synergies of the acquisitions to offer leading digitalization solutions and excellent services.

Reto Isenegger has many years of experience in the strategic and operational leadership of complex organizations and brings proven expertise in transformation and integration processes. This ensures continuity in day-to-day operations and clearly anchors the focus on the company's successful development. «The consolidation of our organizations with the aim of optimally leveraging our shared strengths is a key prerequisite for sustainable success. I take on this responsibility with great respect and with the clear objective of ensuring stability, focus and operational excellence while the Board of Directors carefully prepares the succession,» explains Reto Isenegger, Member of the Board and interim CEO of Adnovum.

At the same time, the Board of Directors will initiate the search for a long-term CEO successor without time pressure.

About Adnovum

Adnovum is a leading Swiss provider of enterprise software and IT security solutions, headquartered in Zurich. With many years of experience, reliable services and a strong international partner network, Adnovum empowers organizations and individuals to move securely in the digital world. Whether public authorities, financial service providers, insurance companies or logistics firms: Adnovum turns future-ready software into a driver of sustainable growth and bold innovation. Through the targeted use of cloud technology and AI combined with deep industry expertise, scalable enterprise and security solutions are created that meet the highest compliance requirements. With the acquisition of iSPIN and Koch IT, Adnovum becomes a trusted partner for companies and organizations, offering secure, end-to-end digital solutions across the entire lifecycle – from consulting, development, operations and maintenance to 24/7 security monitoring – combining Swiss expertise with the support of international teams.

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